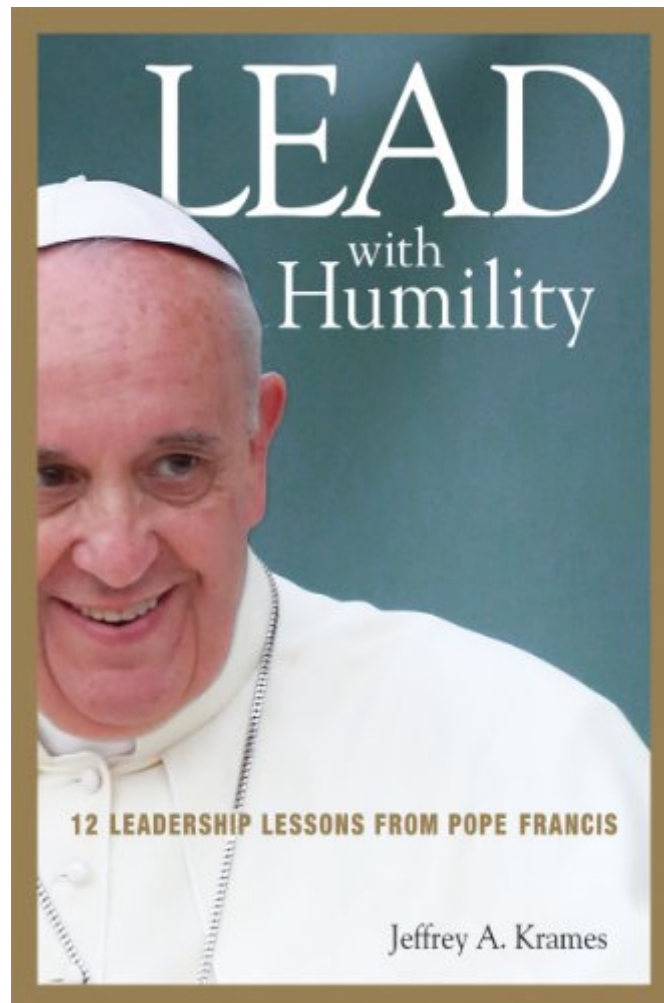


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Lead With Humility: 12 Leadership Lessons From Pope Francis



Synopsis

When Fortune announced its list of the World's Greatest Leaders, the top spot was awarded not to a captain of industry but to the new pontiff. In the year since his election, Pope Francis earned that accolade and more. He has achieved the remarkable: breathed life into an aging institution, reinvigorated a global base, and created real hope for the future. How did a man who spent his life laboring in slums far from the Vatican manage to do this and so quickly? The answer lies in his humility and the simple principles that spring from it. *Lead with Humility* explores 12 of these principles and shows how leaders and managers can adapt them for the workplace with equally impressive results. They include: Don't stand over your employees sit down with them • Avoid insularity • Don't judge assess • Take care of people, not lobbies • Go where you are needed • Temper ideology with pragmatism • Don't change reinvent! • The boldest course can be the most prudent • And more. Pope Francis's ability to inspire the world is unprecedented in modern times. *Lead with Humility* reveals the power of his methods, and helps anyone lead with grace and greater authenticity. v

Book Information

File Size: 1034 KB

Print Length: 162 pages

Page Numbers Source ISBN: 0814449115

Publisher: AMACOM; 1 edition (September 3, 2014)

Publication Date: August 3, 2014

Sold by: Digital Services LLC

Language: English

ASIN: B00KVO2C6A

Text-to-Speech: Enabled

X-Ray: Enabled

Word Wise: Enabled

Lending: Not Enabled

Enhanced Typesetting: Not Enabled

Best Sellers Rank: #356,635 Paid in Kindle Store (See Top 100 Paid in Kindle Store) #201

in Kindle Store > Kindle eBooks > Religion & Spirituality > Christian Books & Bibles > Bible Study & Reference > Biographies > Popes & the Vatican #305 in Kindle Store > Kindle eBooks > Religion & Spirituality > Christian Books & Bibles > Churches & Church Leadership > Church

Customer Reviews

Humbly put, this is a brilliant, thought-provoking book. I was sceptical before I opened it and I was a convert before the end of the first chapter. Not being a Catholic, or particularly religious, my knowledge of the Pope - any Pope - is restricted to a passive interest, taken from the general news. Of course, the election of a Pope is a "Big Thing" for the media and the election of Pope Francis and his "positively different" attributes had even lodged itself somewhere deep in my mind. When I saw the publicity material for this book I was intrigued to see how the head of the Catholic Church could somehow be shoehorned into a book about business leadership. Read and prepare to be supremely informed. The author carefully weaves together a wonderful series of stories about Pope Francis without recourse to hyperbole or cliché. It does not sound like a long-form press statement issued by the Vatican. Instead elements of Pope Francis' life - both past and present - are brought into focus through the lens of a business-orientated magnifying glass, making a informative read. There are very few business-related books that feel hard to put down for another day. This is one of those you just have to keep reading. My electronic copy of this book received so many annotations I thought I'd run out of memory on my tablet. This book managed to be inspirational and all-encompassing without trying. Naturally it has to have a subjective veneer, reflecting the author's own interpretations and research, yet this does not feel in anyway unbalanced, biased or remote from the reader. The humility of the author seems to mirror the same attributes ascribed to Pope Francis.

In today's world what is needed is authentic leaders with vision, who participate in the lives of the people. The challenge is to find leaders that possess these qualities. A further challenge is to develop these qualities in ourselves to become the kind of leader that we seek. We need more role models who illustrate the core principles of effective leadership. The book, 'Lead with Humility,' delves into this theme by reflecting on the life of Pope Francis and utilizes key points in his life as strategies to help managers become more effective leaders. Pope Francis has a different method of leadership than what we are often familiar with. For him, leadership means service to others. To him, a leader shouldn't be at the head of the dinner table directing. Instead, the leader should be the maid or the butler serving the meal, and empowering the guests to make their own choices about the menu. Leading through service creates the conditions for doing things a different way. People become empowered to collaborate in the decision making process. Through empowerment they

become engaged in their roles in their communities, creating the conditions for a more equitable society. The question is how to achieve this unique way of leading others? The book develops this theme by looking at the essence of Pope Francis style and distilling key ideas. For instance, these two quotes really made me reflect on the leadership process: "Leadership is the ability to articulate a vision and get others to carry it out." leadership is not about perfection; it is about espousing a new vision and getting others to live that vision.

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